

SNJB (Jain Gurukul's)

K.K.H. Abad Arts, S.M.G. Lodha Commerce & S.P.H. Jain Science College
Neminagar, Chandwad-423101, Dist.-Nashik, Maharashtra



Establishment
27/11/1928

(Affiliated to Savitribai Phule Pune University) Id. No.PU/NS/AC/015/1970

(02556) Off. 252125 Res.252126 Tel. Fax:02556-252125

• P. O. Box No.: 6 • E-mail : alccchandwad@yahoo.co.in

• Website : www.acschandwadcollege.com

DST-FIST Funded (2018-19)

UGC-NSQF Courses (B.Voc. & CC)

Best College Award by Savitribai Phule Pune University (2015-16)

6.3.5 Institution has a Performance Appraisal System for teaching and non-teaching staff

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Shri. Neminath Jain Brahmacharyashram (Jain Gurukul's)
**Karmveer Keshavlalji Harakchandji Abad Arts, Shriman Motilalji Girdharilalji Lodha Commerce
and Shriman P. H. Jain Science College,**
Neminagar, Chandwad-423101, Dist- Nashik.

(Affiliated to Savitribai Phule Pune University) Id. No. PU/NS/AC/015/1970

Website : www.acschandwadcollege.com

Sr. College Code No.: 088

☎(02556) Off. 252125 Res.252126 Tel. Fax:02556-252125

• Principal Mob.9423474476

• P. O. Box No.: 6 • E-mail : alccchandwad@yahoo.co.in

Dr. G. H. Jain

Principal

M.Sc., A.D.C.S.A&A, Ph.D.

(NAAC- RE-ACCREDITED 'B')

Member-B.O.S.(Physics) Savitribai Phule Pune University

SNJB

PBAS , API & CONSOLIDATED FORM



SAVITRIBAI PHULE PUNE UNIVERSITY
FORM-A

Statement about the information of the Teacher for the placement under CAS

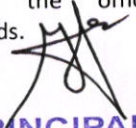
Assistant Professor: Stage I to II (AGP Rs. 6000 to 7000)

Date: 15/4/2018


Name of the Teacher: DR. MANOJ TUKARAM PATIL College: SNJB's K.K.H.A Arts, S.M.G.L Commerce & S.P.H.J Science College, Chandwad

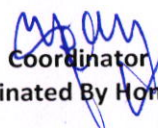
Educational Qualifications: M.Sc. Ph.D. (BOTANY) Assessment Period for Placement : 7/9/2013 to 7/9/2017

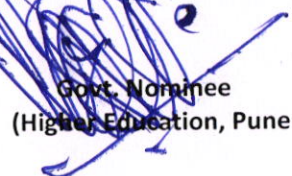
Break in service & period of condonation (if any) : NA

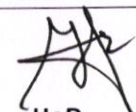
Assessment Year	Category I 80/80	Category II 50/50	Category III 20/50	Category II & III 90/120	Date of Appointment & Approval	Date of Pay fixation in AGP 6000 and period	Date of Placement in Stage I to II (AGP 6000-7000)	Date of Placement in Stage II to III (AGP 7000-8000)	Certificate by the College
1	2	3	4	5	6	7	8	9	10
2013-14	100	45	34.5	79.5	7/9/13 & 5/10/13	7/9/2013	7/9/2017	NA	This is to certify that, the details provided in this statement are true and are verified from the office records.  PRINCIPAL Principal SNJB's K.K.H.A Arts, S.M.G.L. Commerce & S.P.H.J Science College, Chandwad-423 101 Dist-Nashik
2014-15	100	45	34.5	79.5					
2015-16	100	45	02	47					
2016-17	100	45	18	63					
<p>** w.e.f. 11.07.2016, minimum API Scores required for promotion for category I is 80/80, Category II is 50/50, Category III 20/50, II+III is 90/120</p>									

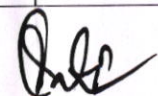
Details of Orientation / Refresher courses during Assessment Period				API SCORE		RECOMMENDATIONS OF THE SCREENING COMMITTEE
SN	Title	From	To	Total API for the Assessment Period	Percentage distribution of weightage points in the Screening cum Evaluation assessment	
1	Orientation Course at UAC-HRDC, Rajasthan University, Jaipur (RJ)	16.11.15	12.12.15	669.0	167.25	Recommended/Not Recommended Stage II (AGP Rs. 7000) w.e.f. Date:...../...../.....
2	Refresher Course on Advances in Life Sciences at UAC-HRDC, North Bengal University, Siliguri (WB)	6.7.17	26.7.17			
FINAL REMARK : (Yes / No)						

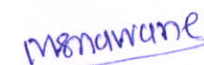

Principal
Chairman of the Committee
SNJB's K.K.H.A Arts, S.M.G.L. Commerce & S.P.H.J. Science College,
Chandwad-423 101 Dist-Nashik


Coordinator
Nominated By Hon., VC
(Higher Education, Pune)


Govt. Nominee
(Higher Education, Pune)


HoD
of the College


Subject Expert
Dr. S. F. Patel


Subject Expert
Dr. M. D. Sargwane



Savitribai Phule Pune University

Date : 15/4/2018

Report of the Screening cum Evaluation Committee

The Meeting of the Screening Committee constituted for placement to the post of **Assistant Professor (AGP Rs. 7000 / 8000)** under the Career Advancement Scheme (CAS) in accordance with the provisions in the UGC Regulation No.F.3-1/2009,dated 30th June 2010 & Maharashtra G.R. No. Sankirna-2011/(25/11)/Vishi-1, dated 15th February 2011 and subsequent amendments made by the UGC, and by the Department of Higher and Technical Education, Government of Maharashtra from time to time was held on **15/04/2018** in KTHM College, Nashik.

The Following Screening committee members were present:

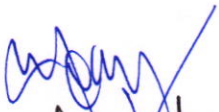
Sr. No.	<i>Designation of the member</i>	<i>Name of the member</i>
1.	Principal of the College (Chairman)	Dr. G. H. Jain
2.	Co-ordinator Nominated by Hon. Vice Chancellor, SPPU	Dr. M.V. Gite
3.	Government Representative Higher Education, Pune	Dr. Vijay Narkhede
4.	Head of the Department (concerned subject) from the college	Dr. G. H. Jain
5.	Subject Expert (1) Nominated by Hon. Vice Chancellor, SPPU	Dr. S. T. Patel
6.	Subject Expert (2) Nominated by Hon. Vice Chancellor, SPPU	Dr. M. D. Sonawane

The Screening Committee considered all the relevant documents and self appraisal forms submitted by the teacher in accordance with the requirements stipulated in the relevant UGC regulations and the state of Maharashtra GRs in this regard as well as the work done by the candidate.

After taking into consideration the qualifications and experience as well as performance of the candidate, the Committee unanimously recommends the following.

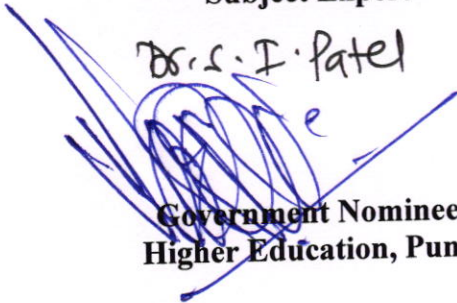
S. N.	Name of the Candidate	Existing AGP and w.e.f. (Date)	Assessment Period for CAS (from -to)	Date of placement with AGP Rs. -----	Remark
1	Dr. Manoj Tujkaram Patil	6000/- 07/09/2013	07/09/2013 to 06/09/2017	7000/- 07/09/2017	


Subject to the approval from the Director of Higher Education, Pune.


Co-ordinator
(Dr. M. V. Gite)


Subject Expert

Dr. S. I. Patel


Government Nominee,
Higher Education, Pune.


Head of the Department
(Concerned subject) (College)

M. Sonawane
Subject Expert

Dr. M. D. Sonawane


Principal of the College

PRINCIPAL
SNJB's K.K.H.A.Arts, S.M.G.L. Commerce
& S.P.H.J. Science College,
Chandwad-423 101 Dist-Nashik



**Karmveer Keshavlalji Harakchandji Abad
Arts, Shriman Motilalji Girdharilalji Lodha
Commerce and Science College,
Chandwad, Dist-Nashik.**

University of Pune

PBAS Proforma for Promotion under CAS

Annual Self- Assessment for the Performance Based Appraisal System (PBAS)

Session / Year (old Format)

(To be Completed and submitted at the each academic year)

PART A: GERERAL INFORMATIONS

1. Name (in Block Letters) :
2. Father's Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of Last Promotion :
6. Which position and grade pay are you an applicant under CAS? :
7. Date of eligibility for promotion:
8. Date and Place of Birth :
9. Sex :
10. Marital status :
11. Nationality :
12. Indicate whether belongs to SC/ST/OBC category:
13. Address for Correspondence (with pin code) :
14. Permanent Address (with pin code) : Telephone No:
- Email Id:
15. Academic Qualifications (Metric till post graduation):-

Examination	Name of the Board/ University	Year of Passing	Percentage of Marks obtained	Division / Class / Grade	Subject
S. S. C.					1 Subject
H. S. C.					
B. A.					
M. A.					
N.E.T					

16. Research Degree(s):-

Degrees	Title	Date of award	University

17. Appointments held prior to joining this institution:

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	Leaving		

18. Post held after appointment at this institution :-

Designation	Department/ College	Date of actual Joining		Salary with Grade
		From	To	

19. Period of Teaching Experience:-

P. G. Classes (in Years):

U. G. Classes (in Years):

20. Research Experience excluding years spent in M. Phill/ Ph.D. (in Years):

21. Fields of Specialisation under the Subject/Discipline:

22. Academic Staff College Orientation/ Refresher Course attended:

Sr.No	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
1				

PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS Performa before filling out this section)

CATEGORY: (I) TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES:

i) Lectures, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise details, where necessary)

Sr. No.	Course/ Paper	Level	Mode of Teaching	Hours per week allotted	% of classes/ Practicals taken as per documented record
1.					
2.					
3.					
4.					

Total				
-------	--	--	--	--

* Lecture (L), Seminars (S), Tutorials (T), Practical (P), Contact Hours (C)

		API Score
(a)	Classes taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)	
(b)	Teaching Load in excess of UGC norm (max score:10) (SYBA& S.Y.Bcom Environmental Awareness Course Total 80 Hrs.	

ii) Reading Instructional material consulted and additional knowledge resources provided to students

Sr. No.	Course/ Paper	Consulted	Prescribed	Additional Resource provided
1.				
2.				
3.				
4.				
API Score based on Preparation and imparting of knowledge/ instruction as per curriculum & syllabus enrichment by providing additional resources to Students (max score: 20)				API Score

iii) Use of Participatory and Innovative Teaching- Learning Methodologies, Updating of Subject Content, Course Improvement etc:

Sr. No.	Short Description	API Score
1.		
2.		
3.		
4.		
Total Score (Max Score: 20)		

iv) Examination Duties Assigned and Performed:

Sr. No.	Type of Examination Duties	Duties Assigned	Extend to which carried out %	API Score
1.				
2.				
3.				
4.				
5.				
6.				
7.				
Total Score (Max Score:25)				

CATEGORY: (II) CO-CURRICULAR, EXTENSION, PROFESSION RELATED ACTIVITIES AND PARTICIPATION IN THE CORPORATE LIFE OF THE INSTITUTION:

Please mention your contribution to any of the following:

Sr. No.	Type of Activity	Average Hrs/ Week	API Score
	(i) Extension, Co-curricular & field based Activities		
1.			
2.			
3.			
4			
5			
	Total (Max:20)		
	(ii) Contribution to Corporate life & Management of the Institution	Yearly/Semester wise responsibilities	API Score allotted
1			
2			
.3			
.4			
5			
	Total (Max:15)		
	(iii) Professional Development Activities		
1			
2			
2			
3.			
4.			
	Total (Max:15)		
	Total Score (i+ii+iii) (Max:50)		

CATEGORY: (III) RESEARCH, PUBLICATION & ACADEMIC CONTRIBUTIONS:

A) Published papers in Journals: Nil

Sr. No.	Title with Page Nos.	Journal	ISSN/ISBN No.	Whether peer reviewed, Impact factor if any	No of Co-authors	Whether you are the main authors	API Score
-				-	-		

B) (i) Articles/ Chapters published in Books: Nil

Sr. No.	Title with Page Nos.	Book Title Editor & Publisher	ISSN/ ISBN No.	Whether peer reviewed	No of Co-authors	Whether you are the main authors	API Score
-	-	-	-	-	-	-	-

(ii) Full Papers in Conference Proceedings: Nil

Sr. No.	Title with Page Nos.	Details of the Conference Publication	ISSN / ISBN No.	No of Co-authors	Whether you are the main authors	API Score

1.			-	-		
----	--	--	---	---	--	--

(iii) Books Published as single author or as editor: **Nil**

Sr. No.	Title with page Nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No of Co-authors	Whether you are the main authors	API Score

III (C) Ongoing and Completed Research Projects and Consultancies

(i & ii) Ongoing Projects / Consultancies:

Sr. No.	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakh)	API Score
1.					

(C) (iii & iv) Completed Projects / Consultancies:

Sr. No.	Title	Agency	Period	Grant/ Amount Mobilized (Rs lakh)	Whether Policy document / patent as outcome	API Score

(D) Research Guidance:

Sr. No.	Number Enrolled	Thesis submitted	Degree awarded	API Score
M.Phil or equivalent				
Ph. D. or equivalent				

(E) (i) Training courses, Teaching-Learning- Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration)

Sr. No.	Programme	Duration	Organized by	API Score
1.	.			

(E) (ii) Papers presented in conferences, seminars, workshops, symposia:

Sr. No.	Title of the Paper presented	Title of Conference/Seminar	Organized by	Whether international/ national/ state/regional/ college or university level	API Score

(E) (iii) Invited Lectures and Chairmanships at national or international conference/ seminar etc

Sr. No	Title of the Lecture/ Academic Session	Title of Conference/ Seminar etc.	Organized by	Whether international/ national	API Score
-	-	-	-	-	-

IV) SUMMARY OF API SCORES:

Sr. No.	Criteria	Last Academic Year	Total API Score for Assessment Period	Annual Av. API Score for Assessment Period
I.	Teaching, Learning and Evaluation related activities			
II.	Co-curricular, Extension, Professional development etc.			
	Total I + II			
III.	Research and Academic Contribution			

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier:

Sr. No.	Details (Mention Year, value etc. where relevant)

LIST OF ENCLOSURES:

(Please attach, copies of certificates, sanction orders, papers etc. wherever Necessary)

1. Copy of last pay fixation form (Grade Pay- 6000/-)
2. S. S. C. Passing Certificate
3. H. S.C. Passing Certificate
4. B. A. Mark sheet & Degree Certificate
5. M. A. Mark sheet & Degree Certificate
6. N. E. T. Qualifying Certificate
7. Certificate of workload completion and teaching load in excess of UGC norms
8. Certificate of consulted reading instructional material and additional resources for students
9. Certificate of participatory and innovative teaching-learning methodologies for updating subject content and course improvement
10. Certificate of participation in various extensions, co-curricular and field based activities
11. Certificate of contribution to corporate life and management of the institution.
12. Certificate of participating in various professional development activities.

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS Performa.

Signature of the HOD

Signature of the faculty with Designation

Co-ordinator, IQAC

College Seal

Signature of Principal
With Stamp

Sign. With Stamp

N:B: The Annual Self- Assessment Performa duly filled along with all enclosures submitted for CAS promotions will be verified by the university / college as necessary and placed before the Screening can Evaluation Committee or Selection committee for assessment/verification.



**Karmveer Keshavlalji Harakchandji Abad
Arts, Shriman Motilalji Girdharilalji Lodha
Commerce and Shriman P.H. Jain Science
College, Chandwad, Dist-Nashik.**

PBAS Proforma for Promotion under CAS

**Revised API - PBAS Pro forma for Recruitments and Promotion under CAS as per UGC's
4th Amendment Dated 11th July, 2016**

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1. Name (in Block Letters) :-**
- 2. Father's Name / Mother's Name :-**
- 3. Department :-**
- 4. Current Designation & Grade Pay :-**
- 5. Date of last Promotion :-**
- 6. Which position and grade pay are you an applicant under CAS?:**
- 7. Date of eligibility for promotion :**
- 8. Date and Place of Birth :**
- 9. Sex :**
- 10. Marital status :**
- 11. Nationality :-**
- 12. Indicate whether belongs to SC/ST/OBC category :-**
- 13. Address for correspondence (with Pincode) :-**
- 14. Permanent Address (with Pin code) :-**

Email: -

15. Academic Qualifications (Matric till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	-	-	-

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	leaving		

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual Joining		Grade
		From	To	

19. Period of teaching experience:

P.G. Classes (in years)

U.G. Classes (in years)

20. Research Experience excluding years spent in M. Phil / Ph. D (in years):05

21. Fields of Specialization under the Subject / Discipline

22. Academic Staff College Orientation / Refresher Course attended:

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
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PART B : ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum	Actual Score (Actual hours spent per academic year 7.5/7.75/7.75)
				Per Week	Per annum		

* Lecture (L), Seminar (S)

a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course / Paper	Level	Mode of Teaching*	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year 7.5/7.75/7.75)

* Lecture (L), Seminar (S)

a. iii. Tutorials and Practicals, Field work, Project Supervision (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Field work/ supervision	Practical/ Project	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year 7.5/ 7.75/7.75)

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i+ii+iii =

b. Examination duties - Maximum Score 20, for Assistant Professor & Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Score (Actual hours spent per academic year 10)
	Question paper setting,			
	Invigilation/supervision			
	Flying squad			
	Custodian			
	CAP Director/Assitt director			
	Unfair menace committee			
	Lapses committee			
	internal assessment			
	external assessment			
	re evaluation			
	Total Actual Score			

c. Innovative Teaching - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year 10)
	<ul style="list-style-type: none"> • Learning Methodologies • Use of innovative methodologies for teaching • Use of ICT • Updating of subject content • Course improvement 			

	<ul style="list-style-type: none"> • Preparation of study material • Interaction with entrepreneur / social worker • Mentoring • Participative teaching • Role playing 			
	Sub total (max score 10)	10/15/20		
	Total of Category 1 Max score	100/95/90		
	Minimum API score required for Category I *	80/75/70		

Note : * Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,
Assistant Professor to Associate Professor Stage 3 to 4 = 75,
Associate Professor to Professor Stage 4 to 5 = 70
Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other cocurricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year 10
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year 10
c	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year 10

**CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL
DEVELOPMENT RELATED ACTIVITIES (Year wise)**

Category II	Nature of Activity	Maximum API Score	Actual score	Verified API Score	Page No.
a	<p>Student related co-curricular, extension and field based activities.</p> <p>i. Discipline related co- curricular activities organized</p> <ul style="list-style-type: none"> • Field work, field studies study tour • Student seminar • Remedial classes • Career counseling • NET/SET/GETT/Workshop (1 week) • Quiz, debate, elocution, (on subject) • Essay competition on subject • Exhibition • Subject / faculty day celebration • Survey conduction • Subject association activity (Evidence to be provided.) 	15	Actual hours spent per academic year 10		
	<p>ii. Other co-curricular activities</p> <ul style="list-style-type: none"> • Cultural prog. coordinator • NSS, NCC officer/ Assit officer • Eradication of superstitions • Tree plantation • AIDS / Awareness • Blood donation camp • Student welfare officer • Placement officer • Sports Committee <p>(Evidence to be provided.)</p>	15	Actual hours spent per academic year 10		

	<p>iii. Extension and dissemination activities Positions held / Leadership role played in organization linked with Extension work</p> <ul style="list-style-type: none"> • Community work such as—National integration, human Right, peace,Scientific temper flood/ drought relief • Public lectures delivered (Related to subject) • Talks delivered in a programme as chief guest • Seminars in public interest • General awareness activities • Organizing subject related event like lecturer on special topics • Popular writings not covered under(III) (Evidence to be provided.) 	15	Actual hours spent per academic year 10		
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B	<p>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.</p> <p>i. Administrative responsibility</p> <ul style="list-style-type: none"> • Dean, Principal, management council member • Director of school/institute • IQAC coordinator, • Refresher/orientation coordinator • Head of Department • Chairperson/ Convener • <p>Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty</p>	15	Actual hours spent per academic year 10		
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	ii. Participation in <ul style="list-style-type: none"> • BOS/ Faculty / Academic Council / • Senate/ any other University Committee • Chairman for subject related event like. Ph.D. Open Defense Session. • Various Scrutiny meeting • Resource Person/ Speaker for subject related event • Referee/ Judge for subject related event etc. • Administrative Committees • Editorial Board • Local management committee • Admission committee • Campus development • Library committee • Standing Committee • Sexual Harassment &Prevention Committee etc. • Membership / participation in State / Central bodies/committees on education research • Exam reforms • 	15	Actual hours spent per academic year 10		
C	Professional Development activities <ul style="list-style-type: none"> • participation in seminars, conferences, • short term training courses, • industrial experience, • talks, • lectures in refresher / faculty development courses, • dissemination and general articles and any other contribution • 	15	Actual hours spent per academic year 10		
	Total of Category II Max score	45			
	Minimum API score required for Category II (for Assessment period)	*50/50/5 0 /50/100			

* Stage 1 to 2 = 50,
Stage 2 to 3 = 50,
Stage 3 to 4 = 50,
Stage 4 to 5 = 50,
Stage 5 to 6 = 100

* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

VERIFIABLE CRITERIA:

1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD Principal, 5) Supporting Documents

CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Research Publications in Papers in Journals

SrNo.	Title with page Nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed. Impact Factor, if any	No. of co-authors	Whether you are the main author	API Score allotted	Self-Appraisal Score	Verified API Score
1.									
2.									
3.									
4.									
5.									
6.									
7.									
8.									
9.									
Total							126	126	126

B) (i) Publications other than journal Articles / Chapters published in Books)

Sr. No	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-author	Whether you are the main author	API Score allotted	Self-Appraisal Score	Verified API Score
		NIL							

ii) Full Papers in Conference Proceedings

Sr. No.	Title with page Nos.	Details of Conference Publication	ISSN/ISBN No.	No. of co-authors	Whether you are the main author	API Score allotted	Self-Appraisal Score	Verified API Score
1.								
2.								
Total								

iii) Books Published as single author or as editor

Sr. No.	Title with page nos.	type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed	No. of co-authors	Whether you are the main author	API Score allotted	Self-Appraisal Score	Verified API Score

III C) RESEARCH PROJECTS

(C) (i) Sponsored Projects :

Sr. No.	Title	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score allotted	Self-Appraisal Score	Verified API Score
1.							

(c) (ii) Consultancy Projects

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	API Score allotted	Self-Appraisal Score	Verified API Score

(c) (iii) Projects Outcome/Outputs

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	API Score allotted	Self-Appraisal Score	Verified API Score
				NIL				

(D) RESEARCH GUIDANCE**(i &ii) M.Phil. and Ph.D.**

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score allotted	Self-Appraisal Score	Verified API Score
M. Phil or equivalent						
Ph. D. or equivalent						

E-Awards / Fellowships/Invited lectures delivered / papers presented in conferences / seminars**(E) (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration)**

Sr.No	Award fellowship	International Award/Fellowship from Govt./Reputed Organization	API Score allotted	Self-Appraisal Score	Verified API Score

Sr. No	Programme	Duration	Organized by	API Score allotted	Self-Appraisal Score	Verified API Score
1.						
2.						
			Total			

(E) (ii) Invited lectures/ Papers presented in Conferences, Seminars, Workshops, Symposia

Sr. No.	Title of the paper presented	Title of Conference / Seminar	Organized by	Whether International /National/State /Regional/ College or University level	API Score
1.					
2.					
				Total	

(E) (iii)Development of e-delivery process/Material.

Sr. No.	Module	No	API Score allotted	Self-Appraisal Score	Verified API Score
		NIL			

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PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.

Signature of HOD

**Signature of the faculty with
Designation, Place & Date**

Coordinator, IQAC
Stamp

College Seal

Signature of Principal
Stamp

N.B: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



PART 'A'
YEAR OF PERFORMANCE APPRAISAL:

SECTION – A : GENERAL

1.	Name	:	
2.	Designation	:	
3.	Name of the Department / Center	:	
4.	Communication Address	:	
5.	Email Telephone / Mobile number	:	
6.	YEAR OF PERFORMANCE APPRAISAL	:	

SECTION - B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity ESSENTIAL	Maximum Score		
		Max. API Score Allotted (AP/Asso. P/P)	Self-appraisal Score	Verified API Score
a.	Direct Teaching	70/60/60		
b.	Examination duties (Question paper setting, invigilation, evaluation of answer scripts) as per allotment.	20/20/10		
c.	Innovative Teaching-learning methodologies; updating of subject contents/courses mentoring etc.	10/15/20		
Total of (I)		100/95/20		

- a.** Actual hours spent per academic year & 7.5
b. Actual hours spent per academic year & 10
c. Actual hours spent per academic year & 10

Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals/Project Supervision/Field Work.

**CATEGORY II:
PROFESSION DEVELOPMENT, CO-CURRICULAR AND EXTENSION RELATED ACTIVITIES**

Sr. No.	Nature of Activity	Maximum Score		
	CO-CURRICULAR AND EXTENSION ACTIVITIES	API Score allotted	Self-appraisal Score	Verified API Score
a.	Student related co-curricular, extension and field based activities (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.)	15		
b.	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. (i) Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs its discharge) (ii) Participation in Board of Studies, Academic and Administrative Committees.	15		
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, Industrial experience talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15		
Total of (II)		45		

a. Actual hours spent per academic year & 10

b. Actual hours spent per academic year & 10

c. Actual hours spent per academic year & 10

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sr. No.	Activity	Faculty of Sciences / Engineering / Agriculture / Medical Sciences/ Veterinary Science /	Faculties of Languages Humanities / Arts / Social Sciences / Library / Physical Education / Management	Max. points for University /college teacher		
				API Score allotted	Self appraisal Score	Verified API Score
III(A)	Research Publications (Journals)	Refereed Journals as notified by the UGC [Total Publications = N]	Refereed Journals notified by the UGC [Total Publications = N]	25 / publication	N X 25 =	
		No. of Papers with impact factor less than 1 [out of N = N ₁]	No. of Papers with impact factor less than 1 [out of N = N ₁]	5 / publication	N ₁ X 5 =	
		No. of Papers with impact factor between 1 and < 2 [out of N = N ₂]	No. of Papers with impact factor between 1 and 2 [out of N = N ₂]	10 / publication	N ₂ X 10 =	
		No. of Papers with impact factor between 2 and < 5 [out of N = N ₃]	No. of Papers with impact factor between 2 and 5 [out of N = N ₃]	15 / publication	N ₃ X 15 =	
		No. of Papers with impact factor between 5 and <10 [out of N = N ₄]	No. of Papers with impact factor between 5 and 10 [out of N = N ₄]	20 / publication	N ₄ X 20 =	
		No. of Papers with impact factor above 10 [out of N = N ₅]	No. of Papers with impact factor above 10 [out of N = N ₅]	25 / publication	N ₅ X 25 =	
		Other Reputed Journals as notified by the UGC [No. of papers = N ₆]		10/ publication	N ₆ X10 =	
		Total of III (A)				

The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author / supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III(B)	Publications other than journal articles (books, chapters in books)	Text / Reference, Books published by International Publishers with ISBN/ISSN number as approved by the University and posted on its website No. of single author book(s) = M_1	Text / Reference, Books published by International Publishers with ISBN/ISSN number as approved by the University and posted on its website No. of Sole author book(s) = M_1	30 /single Author book	$M_1 \times 30 =$	
		Subjects Books published by National level publishers with ISBN/ ISSN number or State / Central Govt. publications as approved by the University and posted on its website. No. of single author book(s) = M_2]	Subjects Books published by National level publishers with ISBN/ ISSN number or State / Central Govt. publications as approved by the University and posted on its website. No. of single author book(s) = M_2]	20/ single Author book	$M_2 \times 20 =$	
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on website. No. of single author book(s) = M_3]	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on website. No. of single author book(s) = M_3]	15 /single Author book	$M_3 \times 15 =$	
		Chapters in Books published by National and International level publisher, with ISBN / ISSN number as approved by the University and posted on its website. [No. of chapter(s) = M_4 / M_5]	Chapters in Books published by National and International level publisher, with ISBN / ISSN number as approved by the University and posted on its website. [No. of chapter(s) = M_4 / M_5]	International 10 /Chapter International 10 /Chapter	$M_4 \times 10 =$ $M_5 \times 5 =$	
Total of III (B)						

III(c)		RESEARCH PROJECT					
III (C) (i)	Sponsored Projects carried out/ongoing	(a) Major Projects with grants above 30 lakhs [No. of S. Project(s) = P ₁]	Major Projects with grants above 5 lakhs [No. of S. Project(s) = P ₁]	20 / Project	P ₁ X 20 =		
		(b) Major Projects amount with grants above 5 lakhs up to 30 lakhs [No. of S. Project(s) = P ₂]	Major Projects with minimum of Rs. 3 lakhs up to Rs. 5 lakhs [No. of s. Project(s) = P ₂]	15 / Project	P ₂ X 15 =		
		(c) Minor Projects with grants above Rs.1 lakh up to Rs. 5 lakhs [No. of S. Project(s) = P ₃]	Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs [No. of S. Project(s) = P ₃]	10 / Project	P ₃ X 10 =		
III(C) (ii)	Consultancy Projects	Amount mobilized with minimum of Rs.10 lakhs [No. of C. Projects =R]	Amount mobilized with minimum of Rs.2 lakhs [No. of C. Projects =R]	10 per every Rs.10 lakhs and Rs. 2 lakhs Respectively	R X 10 =		
III (C) (iii)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process [a) No. of International level output = O ₁ b) No. of National level output = O ₂]	Major Policy document prepared for [a] International bodies like WHO/UNO/UNESCO/ UNICEF etc. Central /State Govt./ Local Bodies at Central and State Level [a) No./ International bodies= O ₁ b) No./ Central Government = O ₂] [c] No./State Government = O ₃] [d] No./Local bodies = O ₄]	(O ₁)30 / International level; (O ₂)20 / National level / Central Govt.(O ₄) 5/ Local bodies	O ₁ X 30 = O ₂ X 20 = O ₃ X 10 = O ₄ X 5 =		
		Total of III (C)					

III(D) RESEARCH GUIDANCE						
III (D) (i)	M.Phil.	Degree awarded [No. of Candidates = D ₁]	Degree awarded [No. of Candidates = D ₁]	5/candidate	D ₁ X 5 =	
III (D) (ii)	Ph.D	[a] Degree awarded - No. of Candidates = D ₂ Thesis submitted - [b] No. of Candidates = D ₃	[a] Degree awarded - No. of Candidates = D ₂ Thesis submitted - [b] No. of Candidates = D ₃	15/candidate 10/ candidate	D ₂ X 15 = D ₃ X 10 =	
Total of III (D)						
III(E) Fellowships, Awards and Invited Lectures delivered in Conferences / Seminars						
III (E) (i)	Fellowships/ Awards)	International Award/Fellowship from academic bodies [No. of Award/Fellowship = T ₁]	International Award/Fellowship from academic bodies/ associations [No. of Award/Fellowship = T ₁]	15 each Award / Fellowship	T ₁ X 15=	
		National Award/Fellowship from academic bodies [No. of Award/Fellowship =T ₂]	National Award/Fellowship from academic bodies associations [No. of Award/Fellowship =T ₂]	10 each Award/Fell owship	T ₂ X 10 =	
		State/University level Award from academic bodies [No. of Award =T ₃]	State/University level Award from academic bodies associations [No. of Award/Fellowship =T ₃]	5 each Award	T ₃ X 10 =	
III (E) (ii)	Invited lectures / papers <i>(The Score under this sub- category shall be restricted to 20% of the minimum fixed for Category III for any Assessment</i>	International [No. of Lectures = C ₁ No. of Papers=C ₂]	International [No. of Lectures = C ₁ No. of Papers=C ₂]	7/5 each	C ₁ X 7 = C ₂ X 5 =	
		National [No. of Lectures = C ₁ No. of Papers=C ₂]	National [No. of Lectures = C ₁ No. of Papers=C ₂]	5/3 each	C ₁ X 5 = C ₂ X 3 =	

	<i>period.)</i>	State/University level [No. of Lectures = C ₁ No. of Papers=C ₂]	State/University [No. of Lectures = C ₁ No. of Papers=C ₂]	3/2 each	C ₁ X 3= C ₂ X 2 =	
Total of III (E)						
III(F)	Development of e-learning delivery process/material	10per module		No. of modules X 10 =		
Total of - III (A+B+C+D+E+ F)						
Grand Total of Category (I + II + III)						

Signature of the Co-ordinator, IQAC

Signature of the Teacher

Signature of Principal

Date : __ / __ /20__

Place:

श्री.नेमिनाथ जैन ब्रह्मचर्याश्रम संचलीत,
कर्मवार के.ह.आबड कला,श्रीमान मो.गि.लोढा वाणिज्य आणि श्रीमान पी.एच.जैन विज्ञान (वरिष्ठ) आणि
श्रीमान पी.डी.सुराणा कला,वाणिज्य आणि विज्ञान (कनिष्ठ) महाविद्यालय,
चांदवड,जि. नाशिक.

महाविद्यालय स्थानिक व्यवस्थापन समितीच्या दि.१२/११/२०१६ रोजीच्या बैठकीतील ठरावाची

सत्यप्रत

विषय क्र. ३ :- शिक्षकेतर कर्मचारी संवर्गातील कर्मचाऱ्यांच्या कार्यात्मक पदोन्नती बाबत

ठराव क्र. ३ :- या महाविद्यालयातील श्री. शिलावट भास्कर पांडूरंग (मुख्य लिपीक) व श्री. ठाकरे बंडू रामा (ग्रंथालय परीचर) हे दि.३१/०५/२०१६ रोजी नियत वयोमानाने सेवानिवृत्त झालेले आहेत.या रिक्त झालेल्या पदांमुळे खालील तपशिलात दिल्याप्रमाणे तृतीयश्रेणी व चतुर्थ श्रेणी संवर्गातील कर्मचाऱ्यांना दि.१५/११/२०१६ पासून पदोन्नती देण्यास ही सभा शासकीय नियमांच्या अधिन राहून मंजुरी देत आहे. तसेच सदरची पदोन्नती व त्या अनुषंगाने होणारी वेतन निश्चिती मा. शिक्षण सहसंचालक, उच्च शिक्षण, पुणे विभाग, पुणे-१ यांच्या मान्यतेवर अवलंबून राहिल. शासकीय नियमानुसार सदर कर्मचाऱ्यांचे लेखी हमीपत्र घेण्यास ही सभा मंजुरी देत आहे.

अ. क्र.	कर्मचा-याचे नांव	सध्याचे पद	सध्याच्या पदाचा वेतन बँड (रुपये)	सध्याच्या पदाचे ग्रेड वेतन (रुपये)	पदोन्नतीचा दिनांक	पदोन्नतीचे पद	पदोन्नतीच्या पदाचा वेतन बँड (रुपये)	पदोन्नतीच्या पदाचे ग्रेड वेतन (रुपये)
१	श्री. साबळे गजाराम महादू	वरीष्ठ लिपीक	९३००-३४८००	४२००	१५/११/२०१६	मुख्य लिपीक	९३००-३४८००	४२००
२	श्री.बुरड संदेश कपुरचंद	कनिष्ठ लिपीक	५२००-२०२००	१९००	१५/११/२०१६	वरीष्ठ लिपीक	५२००-२०२००	२४००
३	श्रीमती मोरे सुरखा कारभारी	शिपाई	५२००-२०२००	१६००	१५/११/२०१६	ग्रंथालय परीचर	५२००-२०२००	१९००

ठराव सर्वानुमते मंजूर.

सूचक - डॉ. जी.एच.जैन (प्राचार्य)

अनुमोदक - श्रीमान महाविरचंदजी पारख साहेब

TRUE COPY



PRINCIPAL

K.K.H.A. Arts, S.M.G.L. Comm.,
& S.P.H.J. Science (Senior) & S.P.D.S.
Arts, Comm. & Science (Junior) College
Chandwad, Dist. Nashik

Shri Neminath Jain Brahmacharyashram's (Jain Gurukul)



स्थापना
१७/११/१९२८

KARMAVIR KESHAVLALJI HARAKCHANDJI ABAD ARTS,
SHRIMAN MOTILALJI GIRDHARILALJI LODHA COMMERCE & SHRIMAN P. H. JAIN SCIENCE (SR.)
AND SHRIMAN PEMRAJAJI DALICHANDJI SURANA ARTS, COMMERCE & SCIENCE (JR.) COLLEGE

NEMINAGAR, CHANDWAD - 423 101 (DIST. NASHIK)

☎ : (02556) Off. 252125 Tele Fax : (02556) 252125
P. O. Box No. 6 E-mail : alccchandwad@yahoo.co.in

Junior College Code No. 13.01.002
Senior College Code No. 088

SNJB

(Affiliated to University of Pune) Id. No. PU/NS/AC/015/1970

Website : aacschandwadcollege.com

Dr. G. H. Jain

Principal

M.Sc., A.D.C.S.A & A, Ph.D.

(NAAC - RE-ACCREDITED - 'B')

Member - B.O.S. (Physics) University of Pune

Outward No. : 403/B/ALJCR0(6-17)

Date : 15/11/2016

FROM :-

The Principal,

S.N.J.B's, Karmvir K.H. Abad Arts, Shriman M.G. Lodha Com. and Shriman P.H. Jain Science (Senior) & Shriman P.D. Surana Arts, Com. & Science (Junior) College, **CHANDWAD**, Dist.:- Nashik

To,

Shri. Burad Sandesh Kapurchand,
(Junior Clerk)

With reference to the your application dated 11/11/2016, You are hereby informed that, you are promoted as Senior Clerk in this college w.e.f. 15/11/2016 on the pay of Rs.7510/- in the Pay Band Rs. 5200-20200 and Grade Pay Rs.2400/-.

2. Your services will be governed by the provisions of the University Act 1994 and the statute including Manuals, Ordinance, Regulations, and Rules of the University for the time being in force and the Maharashtra Non-agricultural Universities and Affiliated Colleges Standard Code (Term and Conditions of Services Non-Teaching Employee) Rule 1985 and/or the Rules of the Governing Body not inconsistent with the Act, Statute, Ordinances, Regulations and Rules of the University.

3. You will be entitled to receive the allowance as per rules prevailing at present and as may be revised from time to time.

4. Your promotion in above mentioned pay scale and salary shall be subject to approval by the Joint Director, Higher Education, Pune Region, Pune - 1 and the Director of Higher Education, Maharashtra State, Pune - 1 as the case may be.


(Dr. G. H. JAIN)

PRINCIPAL

K.K.H.A. Arts, S.M.G.L. Comm.,
& S.P.H. J. Science (Senior) & S.P.D.S.
Arts, Comm. & Science (Junior) College
Chandwad, Dist. Nashik


(SHRI S.P. SURANA)

CHAIRMAN
Trust Board

Shri Neminath Jain Brahmacharyashram
Neminagar, Chandwad, Dist. Nashik

श्री नेमिनाथ जैन ब्रह्मचर्याश्रम संचलीत,
कर्मवीर के.ह.आबड कला, श्रीमान मो.गि.लोढा वाणिज्य आणि पी.एच.जैन विज्ञान (वरीष्ठ) आणि
श्रीमान पे.द.सुराणा कला, वाणिज्य आणि विज्ञान (कनिष्ठ) महाविद्यालय, चांदवड, जि.नाशिक

साखळीतील पदावर कार्यरत असणा-या सेवकांचा १ जानेवारी २००६ रोजी
वा त्यानंतरच्या पदोन्नतीच्या वेतननिश्चितीचा तक्ता

अ) शिक्षकेतर कर्मचा-याचे नांव	श्री. बुरड संदेश कपुरचंद				
ब) सेवक क्रमांक	तृतीयश्रेणी - ३				
क) पदोन्नती पुर्वीचे पद	कनिष्ठ लिपीक				
ड) विकल्प देय आहे काय?	नाही				
१ पदोन्नती पुर्वीचा वेतन बँड	(पीबी-९) रु.५२००-२०२००				
२ ग्रेड वेतन	१९००				
३ पदोन्नती पुर्वीचे वेतन बँडमधील वेतन	६५६०				
४ पदोन्नती पुर्वीचे मुळ वेतन (अ.क्र. २ + अ.क्र.३)	८४६०				
५ पदोन्नतीचा दिनांक	१५/११/२०१६				
६ पदोन्नत पदाचे पदनाम व वेतन बँड	वरीष्ठ लिपीक (पीबी-१) रु.५२००-२०२००				
७ अनुज्ञेय ग्रेड वेतन	२४००				
८ पदोन्नती दिनांक १५/११/२०१६ रोजी होणारी वेतन निश्चिती					
अ) वेतनवाढीची रक्कम (अ.क्र.४ च्या ३%)	२६०				
ब) पदोन्नत पदाचे वेतन	७५१०				
क) पदोन्नतीनंतरचे मुळ वेतन (अ.क्र. ८ब + अ.क्र.७)	९९१०				
ड) पुढील वेतनवाढ दिनांक	०१/०७/२०१७				
९ वेतनवाढीनंतरचे मुळ वेतन (१०ब+१०क च्या ३%)	वेतनवाढीनंतरचे वेतन			ग्रेड वेतन	मुळवेतन
	७५१०	३००	७८१०	२४००	१०२१०
वेतनवाढीचा दिनांक	वेतनवाढी नंतरचे वेतन बँडमधील वेतन			ग्रेड वेतन	मुळ वेतन (रकाना ४+५)
	वेतनवाढी पुर्वीचे वेतन	वेतनवाढ	वेतनवाढी नंतरचे वेतन (रकाना २+३)		
१	२	३	४	५	६
०१ जुलै २०१८	७८१०	३१०	८१२०	२४००	१०५२०
०१ जुलै २०१९	८१२०	३२०	८४४०	२४००	१०८४०

Verified

Account Officer
(Higher Education Grants)
Pune Region, Pune

Administrative Officer
Joint Director, Higher Education
Pune Region

प्राचार्य

क.के.ह.आबड कला, श्री मो.गि.लोढा वाणिज्य व
श्री.पी.एच.जैन विज्ञान (वरीष्ठ) आणि श्री. पे.द.सुराणा
कला, वाणिज्य व विज्ञान (कनिष्ठ) महाविद्यालय
चांदवड, जि. नाशिक-४२३ १०१